



Hello New Driver,

Congratulations on the decision to start your trucking career! We are thrilled that you have chosen Zavcor as the place to start your journey, and would love to continue down this path together.

At Zavcor Trucking Limited, we understand the importance of providing newly licenced drivers with proper training to help you be successful in your career. This is why we started our Newly Licenced Driver Finishing Program! Once you have obtained your licence, you spend a minimum of two weeks with our Certified Driver Trainer learning how to translate your knowledge into practical skills to enter the industry with. All training is paid, and customized to your needs and your timeline. We allow for as long as you need with our trainer before sending you down the road with confidence and comfort in your abilities.

We have been in business for over 30 years and have always been dedicated to training newly licenced drivers. We respect our drivers as a vital part of our operation, and want to work hand in hand to create excellent long term career opportunities with you.

As a thanks for sticking with us, we offer a Tuition Reimbursement program to all Zavcor Training Academy graduates hired within the first 60 days of licencing. You receive a bonus of \$2500 annually (up to the cost of your program), fully reimbursing your tuition over the course of 3 years.

We are proud to invest our time and energy into the next generation of professional drivers. For more information on our Finishing Program, or to learn more about what to expect as a driver, come see us downstairs in our Safety Department.

Bill Lipsit
HR/Safety Director

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